

THE INDUSTRIAL COMMISSION OF ARIZONA

OFFICE OF THE DIRECTOR



DALE L. SCHULTZ, CHAIRMAN
JOSEPH M. HENNELLY, JR., VICE CHAIR
SCOTT P. LEMARR, MEMBER
STEVEN J. KRENZEL, MEMBER

P.O. Box 19070
Phoenix, Arizona 85005-9070

JAMES ASHLEY, DIRECTOR
PHONE: (602) 542-4411
FAX: (602) 542-7889

Tribal Annual Report
October 5, 2020

Industrial Commission of Arizona (ICA) Mission Statement:

Efficiently administer and effectively oversee all applicable laws related to the protection of the life, health, safety, and welfare of employees within the state.

Tribal Government Consultation Policy:

The Industrial Commission of Arizona recognizes the sovereignty of Tribal governments and their jurisdiction over Tribal lands as defined by federal law. The definition in federal law includes all lands within reservation boundaries [18 U.S.C.A. 1151].

The Industrial Commission of Arizona recognizes that the federal government has the primary responsibility for assisting Tribes to regulate and manage workplace safety and labor laws within tribal lands. The ICA is committed to developing cooperative relationships with the Tribes.

The Industrial Commission of Arizona Tribal Consultative Policy may be found on the Governor's Office on Tribal Relations website.

Tribal Consultation Activities:

- The Industrial Commission of Arizona, through the Arizona Division of Occupational Safety and Health (ADOSH), will continue to work collaboratively with businesses on Tribal lands to improve workplace safety through ADOSH's consultative services.
- The Industrial Commission of Arizona will work towards hosting a Tribal Workplace Safety Summit by reaching out to Tribal leaders who specialize in workplace safety. With the COVID-19 pandemic, this may be held in virtually instead of in-person.

GOAL	OBJECTIVE	ACTIVITY AND PERFORMANCE MEASURES
The ICA will work collaboratively with businesses on Tribal lands when invited by the appropriate Tribal officials.	The ICA recognizes the sovereignty of Tribal governments and their jurisdiction over Tribal lands as defined by federal law.	The ICA did not make any visits to Tribal lands.
The ICA will continue to work towards hosting a workplace safety summit for Tribal businesses and employees.	To work collaboratively with Tribal leaders to improve workplace safety on tribal lands.	The ICA will continue to reach out to Tribal workplace safety leaders to plan a safety summit in the future.

COVID-19:

The Industrial Commission of Arizona had unique challenges when dealing with the COVID-19 pandemic. Employers and employees across the state rely on the Industrial Commission of Arizona to investigate and promote workplace safety. While the ICA currently has nearly 80% of its employees working remotely, they have maintained 100% of their pre-COVID-19 effectiveness.

For more information or questions regarding the ICA Annual Tribal Report or Consultative Policy, please contact the Commission’s Tribal Relations Liaison:

Trevor Laky
 Chief of Legislative Affairs
 Public Information Officer
 602-542-4478
 800 West Washington
 Phoenix, Arizona, 85007
trevor.laky@azica.gov