



ARIZONA DEPARTMENT OF JUVENILE CORRECTIONS

SAFER COMMUNITIES THROUGH SUCCESSFUL YOUTH

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TRIBAL CONSULTATION ANNUAL REPORT

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Agency Overview

The Arizona Department of Juvenile Corrections (ADJC) is committed to the promotion of public protection by changing the delinquent thinking and behaviors of youthful offenders committed to the agency. ADJC values the safety of the citizens of Arizona, our employees and the youth within our care; we strive to create opportunities for youth and families to lead useful and rewarding lives; and we acknowledge and appreciate communities, families, friends, stakeholders and staff who support positive change in our youth. ADJC recognizes the unique sovereign nation status of tribal government and is committed to the government-to-government relationships it has with Arizona's American Indian Nations in its work to ensure safer communities through successful youth.

Agency Tribal Consultation Policy and Tribal Liaison

This report has been written and submitted pursuant to Arizona Executive Order 2006-14 Consultation and Cooperation with Arizona American Indian Tribes. It provides an overview of strategic partnerships, government to government relationships and opportunities for mutually respectful cooperation that occurred between the Arizona Department of Juvenile Corrections and Arizona's American Indian Tribes. The Arizona Department of Juvenile Corrections adopted its Tribal Consultation Policy in 2006 and it is reviewed annually and updated when necessary. However, ADJC recognized the need to have an employee with a comprehensive working knowledge of culture, religious practices, socio-economic circumstances, and the structure of operational tribal governments. The Tribal Liaison position was created in 2001, so ADJC was already working to enhance communication and build collaborative partnerships with Arizona Tribal Nations prior to the creation of the Executive Order.

Goal	Objective	Activity and Performance Measure
ADJC shall maintain and continue to cultivate a healthy organizational environment that positively impacts the juveniles, families, and communities we serve (in accordance with the agency tribal consultation policy).	Arizona tribal parents or guardians receive a <u>monthly</u> invitation to attend and participate in treatment team meetings (staffings) and visitation with their youth while they are in agency care.	Family members from 20 Federally recognized tribes have participated in person, by conference call or by computer Microsoft Lync in staffings and or visitation with youth in agency care.
Same goal as above	Arizona Department of Juvenile Corrections Youth Program Officers III's request attendance and participation of American Indian social workers/caseworkers in <u>monthly</u> treatment team meetings for youth in secure care in the facility or on conditional liberty (parole) in the community.	Tribal social worker /caseworkers from 6 Arizona American Indian Tribes have participated in these team meetings in person or by conference call to determine meaningful treatment goals and continued re-entry services for youth when they return home to reside with their families.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population, (in accordance with the agency tribal consultation policy).	ADJC has been invited by Salt River Pima-Maricopa Indian Community Department of Corrections and SRPMIC Police Department to participate in their <u>monthly</u> Arizona Indian Country Gang Task Force Meetings since 2014.	ADJC sends Community Corrections and Investigative staff <u>monthly</u> to partner with multiple law enforcement agency officers (including tribal police and corrections) for both officer and public safety statewide in Arizona.

ADJC shall consider the provisions of the Indian Child Welfare Act in its work with Arizona American Indian Tribes (in accordance with agency tribal consultation policy)	Staff from ADJC collaborated in the development of and worked at the conference entitled "Connecting Legacies, Continuing the Journey with ICWA" on August 6 & 7, 2015 held on the tribal land of the Gila River Indian Community. ADJC staff also participated in Arizona State, Tribal and Federal Court Forum meetings held around Arizona on and off tribal lands.	Conference topics included "Removing Barriers to Success for Native Youth," "Promoting Well-Being for American Indian and Alaska Native Children," "Ending Violence so Our Children Can Thrive", and "Coming Together for Our Children". Conference information and Court Forum meetings are all relevant to ADJC's work with American Indian youth and families.
ADJC shall provide cultural awareness training/opportunities for staff to ensure cultural sensitivity in their interactions with others (in accordance with agency tribal consultation policy).	ADJC employees attended the 47 th Annual Southwestern School for Behavioral Health Studies in Tucson, Arizona August 23 - 27, 2015.	Subjects covered in this conference were "Weaving Cultural Traditions and Beliefs into Treatment for Native American and Alaska Natives," "Culture is Prevention and Culture is Healing" and "What Works in Therapy: Translating 40 years of Outcome Research, Parts I & II. These workshops covered the Adverse Childhood Experiences Longitudinal Study and Historical Trauma which are very critical to providing meaningful treatment to American Indian youth and families
ADJC shall maintain and cultivate a healthy organizational environment that positively impacts juveniles, families and communities we serve (in accordance with the agency tribal consultation policy).	Employees from the Arizona Department of Juvenile Corrections were invited to attend the Behavioral Health Tribal Forum "Listening Session" on September 9, 2015.	This meeting was to discuss the merger of the Department of Health Services and the Arizona Health Care Cost Containment System for Tribal Behavioral Health needs. Because some ADJC tribal youth and families have behavioral health issues that require services when the youth return to live in their respective communities, attendance was considered vital.
ADJC shall continue to allow Arizona tribes' juvenile corrections officers to attend the ADJC Pre-Service Academy (in accordance with tribal consultation policy).	The agency offered opportunities for Arizona tribal juvenile corrections officers to take part in the ADJC Pre-Service Academy.	Colorado River Indian Tribes sent 1 officer for the 11/09/15-12/22/15 academy.
ADJC shall maintain and cultivate a healthy organizational environment that positively impacts the juveniles, families and communities we serve (in accordance with the agency tribal consultation policy).	Agency was offered the opportunity to participate in 21 st Annual Indian Nations and Tribes Legislative Day on 1/19/16 held at the Arizona State Capital.	ADJC staff volunteered to work in the registration booth for this event to provide information, hand out materials, give directions if needed, and assist operations for this event.
Same goal as above	ADJC was invited to send an agency representative to the Arizona State Legislature Native American Caucus Meeting in the Arizona Senate, Caucus Room 1, First Floor on January 27, 2016. ADJC staff attended subsequent Native American Caucus meetings during this legislative session. Agency staff have been invited to attend these meetings during previous legislative sessions since January of 2013.	Agency employees have regularly attended these meetings during past legislative sessions. The topics presented are relevant to the American Indian families we serve. This years' topics included Indian Education, Indian Health Care, Arizona Department of Child Safety, the Indian Child Welfare Act, Transaction Privilege Tax and governmental distribution of monies to Arizona Tribes.

ADJC shall provide cultural awareness training/opportunities for staff to ensure cultural sensitivity in their interactions with others (in accordance with agency tribal consultation policy).	Employees were offered the opportunity to attend the 12 th Annual Cesar Chavez Behavioral Health Conference 3/30/16 examining cultural norms regarding underage drinking, tribal taboos around accessing behavioral health services and consistency in care given the broad spectrum in patient experiences.	Agency clinical staff provide individual and group counseling to American Indian youth and their families while youth are in secure care. The subjects covered in the conference included dealing with "treatment stereotypes," health care equity in the "Era of the Affordable Care Act," and the Native American perspective on behavioral health advocacy. This training allows staff more insight and effectiveness in working with this specific population.
ADJC shall ensure that juveniles under its jurisdiction have equal access to programs and services (in accordance with agency tribal consultation policy).	ADJC employees participated in the planning of, collected information for, worked at and attended the Statewide Arizona American Indian Behavioral Health Forum IV, "Tribal Unity During a Time of Transition" held on April 5, 6, & 7, 2016. The forum was hosted on the tribal lands of the Pascua Yaqui Tribe outside of Tucson, Arizona.	Staff attended in order to learn how the Affordable Care Act and the merger of the Arizona Department of Health Services with the Arizona Health Care Cost Containment System to cover American Indian Behavioral Health will impact availability of Indian Health Programs. This is needed to better plan for tribal youth services when they return home to live with their families.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population (in accordance with the agency tribal consultation policy).	On April 27, 2016, ADJC Community Corrections staff traveled to Polacca, Arizona on Second Mesa on the Hopi Reservation to meet with employees from Hopi Social Services.	The criteria regarding placements for youth with extended family and other Hopi tribal members was discussed for the benefit of successful collaborations in the future.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population (in accordance with the agency tribal consultation policy).	ADJC was invited to attend and participate in the "Northern Arizona State, Tribal and Federal Community Supervision Summit", "Strengthening Our Collaboration through Conversations" and "Building Trust through Communication" on Navajo Nation Tribal land May 17, 2016.	This summit included tribal speakers from the Hopi, Navajo, Hualapai and White Mountain Apache tribes on the subject of "Improving the Administration of Justice in Tribal Communities through Information Sharing and Resource Sharing". This is vital and pertinent to our agency's work with tribal courts for public safety.
ADJC shall continue to work with tribal governments and American Indian community service agencies to recruit qualified candidates for consideration to fill job vacancies (in accordance with agency tribal consultation policy).	ADJC participated for the first time in the American Indian Chamber of Commerce Job Fair on August 25, 2015 and will participate annually. (This years' participation has already been scheduled)	Agency staff communicated directly with ten prospective applicants about the benefits of working for the Arizona Department of Juvenile Corrections and they received immediate answers to their inquiries and were encouraged to apply.

The ADJC Tribal Consultation Policy has been revised to reflect the Lean Transformation in state government with a focus oriented to maintain and cultivate a healthy organizational environment that promotes collaboration in public protection and rehabilitation of youthful offenders for the benefit of all Arizona citizens. The policy has been reviewed and approved by agency leadership. "Safer communities through successful youth" is still the desired goal of the Arizona Department of Juvenile Corrections. The agency continues to work hard to create strong public safety partnerships with Arizona American Indian Tribes. These efforts are ongoing with monthly meetings and collaboration between our department and tribal police, tribal corrections, tribal juvenile justice officials, and tribal social service organizations. ADJC is proud of the mutually respectful government-to-government relationships it has developed with Arizona's American Indian Tribes and looks forward to future collaboration.

For more information please contact

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